

The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

Name of your organisation: Only Connect	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? Islington	
Contact person: Miss Nicola Savage	Position: Development Manager
Website: http://www.oclondon.org	
Legal status of organisation: Registered Charity	Charity, Charitable Incorporated Company or company number: 1116147
When was your organisation established? 16/09/2006	

Grant Request

Under which of City Bridge Trust's programmes are you applying? Resettlement and Rehabilitation of Offenders
Which of the programme outcome(s) does your application aim to achieve? More ex-offenders successfully and sustainably resettled in the community and re-offending rates reduced
Please describe the purpose of your funding request in one sentence. OC Kitchen: An on release food enterprise project to engage and recruit prisoners, with training and employment opportunities.
When will the funding be required? 22/09/2014
How much funding are you requesting? Year 1: £50,720 Year 2: £41,172 Year 3: £43,839 Total: £135,731

Aims of your organisation:

Only Connect is a crime prevention charity providing a positive community - including training, support and creative opportunities - for young people at risk, prisoners and ex-offenders. Our programmes deliver support at every point in the crime cycle in order to reduce offending and support members(ex-offenders and youth at risk of offending) back into employment, education or training. We see the people we work with as assets, not liabilities, with a contribution to make to their families, communities and wider society.

Main activities of your organisation:

- OC Inspire our programme for prisons and young offenders institutions, delivering accredited training for employment upon release.
- OC Central and OC West, our centres in Kings Cross and White City where our members engage in social activities, receive accredited training, and access practical support and therapy. Members can also explore their talents and passions through a range of opportunities such as enterprise and music.
- OC Create is Only Connect's arts programme delivering opportunities for members to experience and learn new skills across a spectrum of art forms. Members get the chance to collaborate with creative professionals on specific projects to produce high-quality work for public audiences.
- OC Impact is our programme for young people and young adults. It helps young people in mainstream education, at risk of exclusion, and involved in the youth justice system, through interactive presentations, workshops and intensive projects, co-led by our members, in schools, colleges and other youth settings.

Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
32	15	7	10

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Rented	Three months (for head office)

Summary of grant request

A MoJ survey found that the re-offending rate is 69 per cent for those who do not enter employment after release; compared to 32 per cent for offenders who do enter employment. Building on the current government agenda for rehabilitation, we propose a high engagement project utilising the assets we already have at our centre. The new project is targeted at recruiting prisoners nearing release to engage with food based training and enterprise at our members centre in Kings Cross.

We are looking to provide a 10 week accredited catering training (minimum level 2 NCASS Food Hygiene and Health and Safety, to ensure a good base of knowledge) to prisoners upon release from across the London prisons and Young Offender Institutions. As well as recruiting to work with prisoners upon release we will utilise the Release on Temporary Licence scheme to give prisoners the opportunity to gain even more work experience on day release working in the OC Kitchen enterprises as well as with our wider catering contacts.

Only Connect will take advantage of the inspiring space at our Kings Cross centre to host a series of pop-up supper clubs. Working with a variety of different volunteer chefs, cuisines and dining styles gives our members the opportunity to gain a much wider experience of the different career paths within catering. The pop-ups will combine excellent food, theatre, music and performance in an interesting and unique setting.

Over the 10 week period we will train the group in marketing and social media to promote the pop-ups, as well training for front of house, budgeting, sourcing ingredients, and menu creations and matching.

After three months training and experience in our OC Kitchen, we will explore opportunities with some of our partner food companies (including Chilango, KERB and Beef Wagon) to enable individuals to have work experience in a professional kitchen. Support would also be provided to the employer, so that they are able to understand how their new recruit might react to stress or pressure. This will minimise miscommunication and maximise the chances of success for the candidate.

Only Connect believes the key to our success in progressing individuals into employment, training or education (ETE) is through wrap-around support provided at our members centre. Once identified as being suitable to join our catering project, individuals will be invited to become members. As part of this six week process (which needs to be completed before starting the catering training) individuals will be assessed and a pathway plan will be put in place for progression. Regular 1:1 support, therapy, advocacy and other employability courses can be accessed to ensure that each member is fully supported.

Only Connect is best positioned to deliver this work as we have a long track record of successfully supporting members into ETE - last year 26 members moved into employment and 16 members went onto further education. We also have a relationship with a number of food companies that would be willing to offer work experience to members.

This package of care offered in parallel to training, enterprise and work experience provides a solid foundation for ex-prisoners to be successfully and sustainably rehabilitated and reintegrated in the community.

Feedback from each session will be used to model a service that is led by the users' needs. Only Connect seeks to support and work with people from all backgrounds and have a zero tolerance policy to discrimination.

As part of our green initiative, this project will be run sustainably, sourcing second hand equipment, encouraging recycling of food and waste, as well as harnessing the use of social media over traditional marketing.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

N/A

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

We do not currently hold any Quality Marks.

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Recruitment of 30 prisoners nearing release (less than three months remaining) in year one, 35 in year two and 43 in year three.

Training of 25 in year one (29 in year two/ 36 in year three) ex-offenders or serving prisoners on ROTL at our members centre in Kings Cross to receive a minimum level 2 in NCASS Food Hygiene training, as well as expert training in front of house and menu creation.

Ex-offenders to cater for large numbers with each individual preparing dinner at minimum of six weekly community dinners (catering for 20 to 120 members/staff/supporters).

Individuals to experience enterprise by supporting a minimum of three pop-up restaurants in year one, with six to 12 events happening each year.

10 members in year one (12 in year two and 15 in year three) to complete work experience in a professional kitchen with one of our food partners.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

25 ex-offenders to increase catering skills with accredited training (29 in year two and 36 in year three).

25 ex-offenders to increase their life-skills, including confidence, time-keeping, money management - which are vital for future employment (29 in year two and 36 in year three).

16 move into employment, further training or education (19 in year two and 25 in year three).

13 sustain employment, training or education for a minimum of three months (15 in year two and 20 in year three).

Reduced risk of re-offending on release.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

As part of the on release work with this project, ex-offenders will be supported in setting up and running a series of pop up restaurants/supperclubs. The revenue created through this platform will help partly support the training costs of this project. We also hope to increase corporate and major donor support for our wider project.

Who will benefit?

About your beneficiaries

How many people will benefit directly from the grant per year?

25

In which Greater London borough(s) or areas of London will your beneficiaries live?

London-wide (100%)

What age group(s) will benefit?

16-24

25-44

45-64

65-74

What gender will beneficiaries be?

All

What will the ethnic grouping(s) of the beneficiaries be?

A range of ethnic groups

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

21-30%

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Kitchen Refit	11,872	0	0	11,872
Recruitment and Marketing	2,000	2,000	2,000	6,000
Membership Support and members expenses	20,850	24,186	30,024	75,060
Accreditation costs	850	1,365	1,450	3,665
Popup set up/equipment costs	2,000	200	500	2,700
Sundry (raw materials etc)	1,600	0	0	1,600
Insurance	400	400	400	1,200
Project management and overheads	24,220	22,421	24,165	70,806
External training (social media)	800	800	800	2,400

TOTAL:	64,592	51,372	59,339	175,303
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What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0

TOTAL:	0	0	0	0
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What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
Beatrice Laing Trust - Kitchen refit	11,872	0	0	11,872
The Besom - Popup set up costs	2,000	200	500	2,700
	0	0	0	0

TOTAL:	12,072	200	500	12,772
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How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Recruitment and Marketing	2,000	2,000	2,000	6,000
Membership Support and Expenses	20,850	24,186	30,024	75,060
Accreditation costs	850	1,365	1,450	3,665
Sundry (Raw materials)	1,600	0	0	1,600
Insurance	400	400	400	1,200
Project management and overheads	24,220	22,421	24,165	70,806
External training	800	800	800	2,400
	0	0	0	0
Total cost of items :	50,720	51,172	58,839	160,731

TOTAL:	50,720	41,172	43,839	135,731
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Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: December	Year: 2013
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Income received from:	£
Voluntary income	767,483
Activities for generating funds	0
Investment income	0
Income from charitable activities	561,021
Other sources	0
Total Income:	1,328,504

Expenditure:	£
Charitable activities	1,236,945
Governance costs	8,800
Cost of generating funds	0
Other	0
Total Expenditure:	1,245,745
Net (deficit)/surplus:	82,759
Other Recognised Gains/(Losses):	0
Net Movement in Funds:	82,759

Asset position at year end	£
Fixed assets	27,164
Investments	0
Net current assets	205,758
Long-term liabilities	74,052
*Total Assets (A):	158,870

Reserves at year end	£
Restricted funds	49,065
Endowment Funds	0
Unrestricted funds	109,805
*Total Reserves (B):	158,870

* Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?
1-10%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

Continuing the company's year-on-year growth (including growth of 57% in turnover in 2013), we anticipate turnover in 2014 of £2.66 million (a 100% increase, of which 39% - £974,000 - is already committed). We present a budget that is both progressive and prudent, based on a 'value for money' approach balancing the necessary expense to deliver the charitable objectives of the company.

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2012 £	2013 £	2014 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	0	0	0
London Councils	30,681	131,904	0
Health Authorities	0	0	0
Central Government departments	0	0	0
Other statutory bodies	0	0	0

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2012 £	2013 £	2014 £
Esmee Fairbairn Foundation	56,466	58,190	0
Mark Leonard Trust	0	52,600	22,000
Hans K Rausing Trust	0	52,039	0
Vodafone Foundation	0	25,000	25,000
Henry Smith Charity	0	50,000	50,000

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **Nicola Savage**

Role within **Development Manager**
Organisation: